ORDINANCE 26-15

AN ORDINANCE REGULATING THE SALARIES FOR EMPLOYEES OF THE BOROUGH OF RUNNEMEDE

WHEREAS, Mayor & Council wish to set the annual/hourly salaries of the employees of the Borough of Runnemede as follows:

Title	**Minimum**	**Maximum**
ADMINISTRATION:		
MAYOR	$0.00	$12,500.00
WEDDINGS – PER EVENT	$150.00	$250.00
PRESIDENT OF COUNCIL	$0.00	$8,000.00
MEMBERS OF COUNCIL	$0.00	$7,000.00
AUTO/TRAVEL ALLOWANCE - MAYOR & COUNCIL MONTHLY	$0.00	$100.00
CHIEF FINANCIAL OFFICER	$95,000.00	$140,000.00
BUSINESS ADMINISTRATOR	$5,000.00	$25,000.00
COLLECTOR OF TAXES/SEWER	$45,000.00	$85,000.00
ASSISTANT COLLECTOR OF TAXES/SEWER	$35,000.00	$50,000.00
BOROUGH CLERK	$65,000.00	$110,000.00
DEPUTY BOROUGH CLERK	$5,000.00	$55,000.00
MUNICIPAL TREASURER	$55,000.00	$85,000.00
QUALIFIED PURCHASING AGENT	$10,000.00	$45,000.00
PAYROLL CLERK	$10,000.00	$45,000.00
TAX ASSESSOR	$10,000.00	$16,000.00
ADMINISTRATIVE SECRETARY	$0.00	$15,000.00
OFFICIAL TAX SEARCH CLERK	$1,000.00	$3,500.00
SUSTAINABLE CHAIRPERSON	$0.00	$1,500.00
SUSTAINABLE ASSISTANT CHAIRPERSON	$0.00	$1,000.00
MUNICIPAL ALLIANCE COORDINATOR	$0.00	$1,500.00
Hourly:		
CUSTOMER SERVICE / CLERK	$17.50	$25.00
COURT:		
JUDGE	$14,000.00	$20,000.00
BACK-UP JUDGE - PER COURT SESSION	$250.00	$1,000.00
MUNICIPAL COURT ADMINISTRATOR	$39,520.00	$75,000.00
CLERK I	$37,440.00	$43,348.00
CLERK II	$45,000.00	65,000.00
COURT RECORDER – PER COURT SESSION	$50.00	$100.00
Hourly:		
AFTER HOUR ON-CALL EMPLOYEE-PER CALL	$20.00	$30.00
VIOLATIONS CLERK	$0.00	$20.00
COURT ATTENDANT	$0.00	$20.00
POLICE:		
POLICE CHIEF	$125,000.00	$175,000.00
POLICE CAPTAIN	$120,000.00	$165,000.00
POLICE LIEUTENANT	$114,132.00	$155,000.00
POLICE SERGEANT	$105,000.00	$136,000.00
PATROLMAN – CERTIFIED AND LICENSED	$57,000.00	$125,000.00
PATROLMAN – IN ACADEMY	$0.00	Minimum Wage
OFFICE OF EMERGENCY MANAGEMENT COORDINATOR	$0.00	$5,000.00
DEPUTY OFFICE OF EMERGENCY MANAGEMENT COORDINATOR	$0.00	$1,500.00
CODE ENFORCEMENT	$0.00	$5,000.00

Hourly:		
RECORDS	$17.00	$25.00
SLE0 - CLASS II	$0.00	$20.00
SLEO - CLASS I	$0.00	$18.00
SLEO - (CLASS II IN TRAINING)	$0.00	$18.00
SCHOOL SECURITY OFFICER	$18.00	$35.00
AFTER HOURS* POLICE MATRON (*MIN 4 HRS PER CALL-IN***)	$0.00	$18.00
SCHOOL CROSSING GUARD	$0.00	$18.00
SUPERVISING SCHOOL CROSSING GUARD	$0.00	$19.00
CODE ENFORCEMENT	$18.00	$25.00
CONSTRUCTION/CODE:		
UNIFORM CONSTRUCTION CODE OFFICIAL	$0.00	$25,000.00
FIRE SUBCODE OFFICIAL	$0.00	$10,000.00
ELECTRIC SUBCODE OFFICIAL	$0.00	$20,000.00
PLUMBING SUBCODE OFFICIAL	$0.00	$15,000.00
BUILDING SUBCODE OFFICIAL	$0.00	$25,000.00
PLANNING BOARD SECRETARY/ZONING SECRETARY	$5,000.00	$10,000.00
CODE ENFORCEMENT	$5,000.00	$15,000.00
ZONING OFFICER	$0.00	$8,500.00
HOUSING INSPECTORS	$5,000.00	$10,000.00
Hourly:		
STATE HOUSING INSPECTOR	$0.00	$30.00
BUILDING SUBCODE OFFICIAL	$20.00	$40.00
HOUSING INSPECTOR	$0.00	$30.00
STATE/LOCAL HOUSING INSPECTOR	$0.00	$30.00
ELECTRIC INSPECTOR	$20.00	$30.00
PLUMBING / MECHANICAL INSPECTOR	$20.00	$30.00
FIRE INSPECTOR	$20.00	$30.00
LEAD INSPECTOR	$0.00	$30.00
CLERK I	$18.00	$21.00
CLERK II	$19.00	$25.00
TECHNICAL ASSISTANT TO THE CONSTRUCTION OFFICIAL	$19.00	$25.00
PUBLIC WORKS:		
SUPERINTENDENT OF PUBLIC WORKS	$105,000.00	$135,000.00
RECYCLING COORDINATOR	$1,000.00	$3,000.00
CLEAN COMMUNITIES COORDINATOR	$1,000.00	$3,000.00
ASSISTANT ROAD SUPERINTENDENT	$60,000.00	$90,000.00
SEWER OPERATOR	$2,000.00	$4,500.00
STORMWATER COORDINATOR	$1,000.00	$4,500.00
Hourly:		
ASSISTANT SEWER SUPERINTENDENT	$23.00	$35.00
LABORER, TEMPORARY (6 MONTH MAXIMUM)	$0.00	$22.00
BUS DRIVER	$18.00	$23.00
SEWER OPERATOR	$23.00	$30.00
MAINTENANCE/JANITORIAL	$0.00	$23.00
RECREATION	$0.00	$21.00
HWB Open Close Flat Rate per Event	$0.00	$25.00
FIRE/EMS:		
PT FIRE CHIEF STIPEND	$ 0.00	$ 5,000.00
PT DEPUTY FIRE CHIEF/GRANT WRITER STIPEND	$ 0.00	$ 5,000.00
FIRE CAPTAIN/UFD	$85,000.00	$99,000.00

FIREFIGHTER	$41,000.00	$85,000.00
SAFETY COORDINATOR STIPEND	$0.00	$2,000.00
FIRE INVESTIGATOR STIPEND	$0.00	$4,000.00
FIRE INSPECTOR STIPEND	$0.00	$1,500.00
FIRE TRAINING OFFICER STIPEND	$0.00	$2,000.00
EDUCATION STIPEND - FIRE CONTRACT	$0.00	$250.00
OEM COORDINATOR – FIRE STIPEND	$0.00	$300.00
DEPUTY OEM COORDINATOR FIRE STIPEND	$0.00	$300.00

EFFECTIVE OCTOBER 17, 2022: Part Time Non-Contractual employees shall be entitled to a minimum of two hours or actual time of training, whichever is more, for any mandatory training pursuant to the requirements of their position and the laws of the State of NJ, or as required by the Joint Insurance Fund which are scheduled by their supervisor outside of their regular shifts. All efforts shall be made by department supervisors to schedule training during regular shifts.

EFFECTIVE JANUARY 1 annually: Statutorily required, pursuant to NJ Law, certified, exempt full-time employees shall be granted compensatory time upon written administrative approval for excessive overtime worked. However, banked compensatory time is subject to limits pursuant to N.J.A.C 4A:3-5.1, and is subject to the terms per FLSA, 29 CFR § 553.21-28.

All municipal employees are subject to administrative approval for overtime and compensatory time, whether by labor agreement, individual agreement, memo of understanding, and or written authorization prior to work performed.

THEREFORE, BE IT RESOLVED, that the salaries as specified shall be effective as of January 1, 2026 unless otherwise indicated.

BE IT FURTHER RESOLVED, all ordinances inconsistent with the provisions of this ordinance shall be and the same are hereby repealed but to the extent of such inconsistency only.

NOTICE

The above ordinance was introduced and passed on first reading at a meeting of the Borough Council of the Borough of Runnemede held on the 5th day of August, 2026, and will be taken up for final consideration and passage at a meeting of the Borough Council of said Borough of Runnemede, 24 N. Black Horse Pike, Runnemede, New Jersey, on the 25th day of August, 2026, at which time and place all persons interested will be heard.

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Beth Miller, Borough Clerk
Upon First Reading