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DIVERSITY IN LAW ENFORCEMENT RECRUITING & HIRING

According to the demographic data which was provided by the U.S. Census website: <https://data.census.gov/cedsci/> regarding the Borough of Runnemede it shows that the female population is at 50.90% and the male population is 49.10% along with 84.01% Caucasian demographic. This data presents an underrepresented group amongst current officers that are actively serving the Borough regarding female vs male and ethnicity. In an effort to further diversify the police department the Runnemede Police Department posts all job opportunities on our Social Media pages, notifies both Gloucester and Camden County Police Academies, and sends out Police notification alerts which get dispersed to all Camden County police agencies and programs in addition to all other municipalities in the state. As for new goals and programs the Runnemede Police Department will now be sending our job opportunities out to PoliceApp in order to extend the range of having more candidates apply for the open positions within the Police Department. Along with posting our job opportunities online our officers have recently started speaking with students at Triton Regional High School where students of all genders, races, and lifestyles can speak with officers on a personal level and learn about the criminal justice system in hopes of having a better understanding of the career. Officers will be assigned to a team of classroom, they then would organize to meet with the team and/or class through the coach or teacher of that group and mentor the students to help answer any questions related to our line of work, and give them the opportunity to see if this is the career path, they may be interested in.